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Ramón y Cajal Research Fellow, Spanish Research Council (IEGD-CSIC),
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Education

- 2013 **Ph.D. in Political and Social Sciences (Sociology), Universitat Pompeu Fabra**
Summa Cum Laude
Title: *Ethnicity and Education in England: Differentials in Academic Progress, Expectations, and Choices.*
Supervisor: Prof. Amparo González Ferrer.
Committee: Prof. Héctor Cebolla Boado, Prof. Anthony Heath, Prof. Lucinda Plat.
- 2007 **Master's Degree in Political and Social Sciences, Universitat Pompeu Fabra**
- 2006 **Bachelor's Degree in Political and Administration Sciences, Universitat Autònoma de Barcelona**

Academic Positions

- Sep 2024- **Ramón y Cajal Research Fellow**, Instituto de Economía, Geografía y Demografía (IEGD), Spanish Research Council (CSIC)
Affiliated Researcher, Centre on Migration, Policy and Society, University of Oxford
- 2020-2024 **Senior Researcher**, Centre on Migration, Policy and Society, University of Oxford
- 2018-2020 **Researcher**, Centre on Migration, Policy and Society, University of Oxford
- 2015-2018 **Postdoctoral Researcher**, H2020 GEMM Project, Department of Social Sciences, Universidad Carlos III de Madrid
- 2013-2015 **Postdoctoral Researcher**, Alliance 4 Universities, Department of Social Sciences, Universidad Carlos III de Madrid
- 2008-2013 **Predoctoral Researcher**, Department of Political & Social Sciences, Universitat Pompeu Fabra
- 2011-2012 **Visiting Researcher**, Institute of Education, University College London
- 2008 **Visiting Researcher**, Department of Sociology, Princeton University

Publications

PEER-REVIEWED ARTICLES

- Allen, W. L., **Fernández-Reino, M.**, & Ruiz, I. (2025). Immigration and the welfare state. *Oxford Review of Economic Policy*, 41(1), 64–86. <https://doi.org/10.1093/oxrep/graf014>
- Fernández-Reino, M.** & Creighton, M. (2024). Who is the majority group? signaling majority group membership with name-based treatments in multilingual contexts: The case of Catalonia. *Social Science Research*, 119(March).
<https://doi.org/10.1016/j.ssresearch.2024.102983>
- Fernández-Reino, M.** & Rovira, M. (2024). Do ethnic minorities have incentives to omit photographs from résumés? experimental evidence from Germany and the Netherlands. *Oxford Review of Economic Policy*, 40(3), 579–591.
<https://doi.org/10.1093/oxrep/grae032>
- Verhaeghe, P.-P., **Fernández-Reino, M.**, & Di Stasio, V. (2024). Explaining and comparing ethnic and racial discrimination. *Introductory article for Special Issue in Frontiers of Sociology*, 9. <https://doi.org/10.3389/fsoc.2024.1417315>
- Fernández-Reino, M.**, Di Stasio, V., & Veit, S. (2023). Discrimination unveiled: A field experiment on the barriers faced by Muslim women in Germany, the Netherlands, and Spain. *European Sociological Review*, 39(3), 479–497.
<https://doi.org/10.1093/esr/jcac032>
- Cebolla-Boado, H., & **Fernández-Reino, M.** (2021). Migrant concentration in schools and students' performance: Does it matter when migrants speak the same language as nonmigrant students? *American Behavioral Scientist*, 65(9), 1206–1221.
<https://doi.org/10.1177/0002764221996776>

- Yemane, R., & **Fernández-Reino, M.** (2021). Latinos in the United States and in Spain: The impact of ethnic group stereotypes on labour market outcomes. *Journal of Ethnic and Migration Studies*, 47(6), 1240–1260.
<https://doi.org/10.1080/1369183X.2019.1622806>
- Fernández-Reino, M.**, Sumption, M., & Vargas-Silva, C. (2020). From low-skilled to key workers: The implications of emergencies for immigration policy. *Oxford Review of Economic Policy*, 36(Supplement_1), S382–S396.
<https://doi.org/10.1093/oxrep/graa016>
- Fernández-Reino, M.** & González-Ferrer, A. (2019). Intergenerational relationships among latino immigrant families in Spain: Conflict and emotional intimacy. *Journal of Ethnic and Migration Studies*, 45(10), 1746–1768.
<https://doi.org/10.1080/1369183X.2018.1485205>
- Lancee, B., Birkelund, G., Coenders, M., Di Stasio, V., **Fernández-Reino, M.**, Heath, A., Koopmans, R., Larsen, E., Polavieja, J. G., Ramos, M., et al. (2019). The gemm study: A cross-national harmonized field experiment on labour market discrimination: Technical report. Available at SSRN 3398191. <https://doi.org/10.2139/ssrn.3398191>
- Fernández-Reino, M.**, Radl, J., Ramos, M., et al. (2018). Employment outcomes of ethnic minorities in Spain: Towards increasing economic incorporation among immigrants and the second generation? *Social Inclusion*, 6(3), 48–63.
<https://doi.org/10.17645/si.v6i3.1441>
- Polavieja, J. G., **Fernández-Reino, M.**, & Ramos, M. (2018). Are migrants selected on motivational orientations? selectivity patterns amongst international migrants in Europe. *European Sociological Review*, 34(5), 570–588.
<https://doi.org/10.1093/esr/jcy025>
- Fernández-Reino, M.** (2016). Immigrant optimism or anticipated discrimination? explaining the first educational transition of ethnic minorities in England. *Research in Social Stratification and Mobility*, 46, 141–156.
<https://doi.org/10.1016/j.jrsm.2016.08.007>

BOOK CHAPTERS

- Demireva, N., & **Fernández-Reino, M.** (2025). Short-term migration: the case of the UK. In *Moving under the radar. Ongoing challenges for short-term intra-EU mobility*. European Trade Union Institute (ETUI).
<https://doi.org/https://www.etui.org/publications/moving-under-radar>
- Fernández-Reino, M.** & Sumption, M. (2023). Citizenship and Naturalisation for Migrants in the UK After Brexit. In *Revising the Integration-Citizenship Nexus in Europe: Sites, Policies, and Bureaucracies of Belonging*. Springer International Publishing. https://doi.org/10.1007/978-3-031-25726-1_4

ARTICLES SUBMITTED AND IN PREPARATION

- Allen, W., Broadhead, J., Kierans, D., **Fernández-Reino, M.**, & Ruiz, I. (2023). Deservingness attitudes towards labor migrants during the pandemic. *In preparation*.
- Fernández-Reino, M.** (2023). Ethnic discrimination in hiring in Spain: contextual determinants. *In preparation*.
- Fernández-Reino, M.**, Kierans, D., Bohnet, I., & Fransen, S. (2023). What factors determine the successful reintegration of returnees?. *In preparation*.
- Allen, W., **Fernández-Reino, M.**, & Ruiz, I. (2022). Attitudes towards labor migration during the COVID-19 pandemic: does occupational essentialness matter?. *OSF Preprints*. <https://doi.org/10.31219/osf.io/5ubzp>

BRIEFINGS & REPORTS

- Brindle, B., & **Fernández-Reino, M.** (2024). Migrants' experiences of the UK immigration system, *Migration Observatory report, University of Oxford*. <https://shorturl.at/rgvjh>
- Cuibus, M. V., & **Fernández-Reino, M.** (2023). Deprivation and the no recourse to public funds (NRPF) condition, *Migration Observatory report, University of Oxford*. <https://t.ly/AtUjT>
- Scanlon, K., Provan, B., Ivandić, R., **Fernández-Reino, M.**, Whitehead, C., & Blanc, F. (2022). Cost-benefit analysis of extending support to domestic abuse victims with NRPF. A technical report for the Domestic Abuse Commissioner, London School of Economics and Migration Observatory, University of Oxford. <https://tinyurl.com/3cat2959>
- Fernández-Reino, M.** (2022). Children of migrants in the UK. *Migration Observatory briefing, University of Oxford*.
<https://tinyurl.com/2h5razb4>

- Fernández-Reino, M.** & Sumption, M. (2022). How Secure is Pre-Settled Status for EU Citizens After Brexit, *Migration Observatory report*, University of Oxford. <https://tinyurl.com/yc7smbze>
- Polavieja, J., & **Fernández-Reino, M.** (2021). Are immigrants more ambitious than their non-migrant compatriots? *The Social Observatory article*, La Caixa Foundation. <https://tinyurl.com/j4tr77j9>
- Fernández-Reino, M.** (2021). Public attitudes to labour migrants in the pandemic: Occupations and nationality. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/2kpexjur>
- Fernández-Reino, M.** & Rienzo, C. (2021). Migrants in the UK labour market: An overview. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/y65uyrc3>
- Burns, R., **Fernández-Reino, M.**, Morris, M., Murphy, L., & Gola, G. (2020). COVID-19 Impact Assessment Framework: Risks and responses for people in the UK immigration system. *Migration Exchange at Global Dialogue*. <https://tinyurl.com/3tu8hakc>
- Lessard-Phillips, L., Fajth, V., & **Fernández-Reino, M.** (2020). Migrants' social relationships, identity and civic participation in the UK. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/2p8c9d64>
- Sumption, M., & **Fernández-Reino, M.** (2020). Unsettled status–2020: Which EU citizens are at risk of failing to secure their rights after Brexit. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/3mb6s7eu>
- Fernández-Reino, M.** (2020b). Migrants and discrimination in the UK. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/bdhj8ndv>
- Fernández-Reino, M.** (2020c). The health of migrants in the UK. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/ysr2ahe5>
- Fernández-Reino, M.** & Kierans, D. (2020). Locking out the keys? Migrant key workers and post-Brexit immigration policies. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/5n8rj2kh>
- Fernández-Reino, M.** & McNeil, R. (2020). Migrants' labour market profile and the health and economic impacts of the COVID-19 pandemic. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/bdh7stbt>
- Fernández-Reino, M.** & Sumption, M. (2020). Citizenship and Naturalisation for Migrants in the UK, *Briefing 6th Revision*. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/ywvk2z45>
- Fernández-Reino, M.** (2019). English language use and proficiency of migrants in the UK. *Migration Observatory report*, University of Oxford. <https://tinyurl.com/p22n8veh>
- Vargas-Silva, C., & **Fernández-Reino, M.** (2019). Migrants and Housing in the UK: Experiences and Impacts *Migration Observatory report*, University of Oxford. <https://tinyurl.com/52hr36ct>
- Sumption, M., & **Fernández-Reino, M.** (2018). Exploiting the Opportunity? Low-Skilled Work Migration After Brexit. *Migration Observatory briefing*, University of Oxford. <https://tinyurl.com/p22n8veh>

OP-EDS AND BLOG POSTS

- Fernández-Reino, M.** (2020a). Brexit, una nueva política migratoria, *esci-upf news*. <https://tinyurl.com/5n7sf3nt>
- Fernández-Reino, M.** (2020d). UK-born children of migrants feel more discriminated against than parents, *The Conversation*. <https://tinyurl.com/2s378tx5>
- Fernández-Reino, M.** & Vargas-Silva, C. (2020a). Has the pandemic shifted public opinion toward migrant workers in low-skilled, but essential jobs?, *World Bank Blogs*. <https://tinyurl.com/25h37x7j>
- Fernández-Reino, M.** & Vargas-Silva, C. (2020b). Shifting Dependencies: Migrant essential workers in the health and social care sectors. *OECD Forum Network*. <https://tinyurl.com/4ykb4th2>

Supervision and Assessment

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| 2024 | Internal examiner of Daisy Pollenne's DPhil viva , DPhil in Migration Studies, University of Oxford.
Reviewer of Giorgia Alessandrini's PhD dissertation , Human Rights Center Antonio Papisca, Università degli Studi di Padova. |
| 2023 | Preliminary examiner of Quivine Ndomo's PhD dissertation , Department of Social Sciences and Philosophy, University of Jyväskylä.
Assessor of Daisy Pollenne's Confirmation of Status , DPhil in Migration Studies, University of Oxford. |

Supervision and Assessment (continued)

	Assessor of Elisa Mosler Vidal Transfer of Status , DPhil in Migration Studies, University of Oxford.
2023, 2024	Assessor of Methods in Social Research Quantitative papers , MSc in Migration Studies, University of Oxford.
2023	Supervisor of Andi Jordan and Vorralak Dheeranantakul , MSc in Migration Studies, University of Oxford.
2022	Assessor of Domiziana Turcatti's Confirmation of Status , DPhil in Migration Studies, University of Oxford.
2021	Assessor of Daisy Pollenne's Transfer of Status , DPhil in Migration Studies, University of Oxford.

Participation in Research Projects

2025	DISBELIEF - Public beliefs about anti-Roma discrimination , European University Institute (EUI) Widening Programme call 2025. Co-Investigator.
	The migrant occupational penalty: people's devaluation of occupations performed by migrants , Fundación La Caixa F224-2B Quantitative Surveys in Social Sciences. Principal Investigator.
2023 - 2026	From one closed door to another: cumulative discrimination and prejudice against marginalised groups in Europe (EqualStrength) , Horizon Europe Framework Programme: 'A Sustainable Future for Europe'. Leader of two Work Packages.
2022 - 2023	Lived experiences of the UK immigration system , University of Oxford's John Fell OUP Research Fund, Barrow Cadbury Trust, Paul Hamlyn Foundation, Delegation of the European Commission in UK. Principal Investigator.
	Data analysis of the 'Displacement Tracking Matrix-Regional Evidence for Migration Analysis and Policy' , International Organization for Migration (IOM). Co-Investigator.
2022	Domestic Abuse Commissioner's Office Research on victims and survivors of domestic abuse with NRPF , Home Office. Co-Investigator.
2020 - 2021	Tracking Public Attitudes and Preferences for Post-COVID-19 Labour Migration Policies , UKRI Ideas to Address COVID-19. Co-Investigator.
2019 - 2022	EU Rights and Brexit Hub , UKRI – ESCR Governance After Brexit Large Grant. Research Associate.
2018 - 2020	Migration Observatory Integration Initiative , Paul Hamlyn Foundation. Principal Investigator.
2020	Impact of COVID-19 on migrants in the UK and UK immigration policy , Oxford ESRC Impact Acceleration Account (IAA). Principal Investigator.
2015 - 2018	Growth, Equal Opportunities, Migration and Markets (GEMM) , Horizon 2020: 'EURO-2-2014: The European Growth Agenda Research and Innovation Action 4: Migration, Prosperity and Growth', Project ID: 649255. Postdoctoral Researcher.
	New Approaches to Immigration Research (NewAir) , Spanish Ministry of Economy, Industry and Competitiveness, CSO2016-7845. Postdoctoral Researcher.
2009 - 2012	Aspirations, expectations and life-course orientations of immigrant and non-immigrant origin youth in Spain (CHANCES) , Spanish Ministry of Economy, Industry & Competitiveness (CSO2012-35234) and Juan March Institute. Research Collaborator.

Presentations since 2019 (*invited)

Apr 2025	PAA 2025 Annual Meeting , organised by Population Association of America, Washington DC.
Mar 2025*	Migration Observatory 9th Annual Conference , organised by Centro Studi Luca d'Agliano – Fondazione Collegio Carlo Alberto, Turin.

Presentations since 2019 (*invited) (continued)

Sep 2024	European Consortium for Sociological Research (ECSR) Annual Conference , organised by Universitat Pompeu Fabra.
Apr 2024	Participant recruitment strategies and sampling methods in migration research workshop , organised by GESIS (Leibniz Institute for the Social Sciences) and the IMISCOE Standing Committee Methods in Migration Research. Inaugural British Journal of Sociology Conference , organised by the London School of Economics.
Oct 2023	CEPDISC'23 Conference on Discrimination , organised by the Center for Eksperimentel-Filosofiske Studier af Diskrimination (CEPDISC), Aarhus University.
Jul 2023	European Survey Research Association (ESRA) Conference , organised by ESRA and University of Milan-Bicocca. IMISCOE Annual Conference , organised by the IMISCOE Standing Committee, Centre of Migration Research and Centre of Excellence in Social Sciences, University of Warsaw.
Jan 2023	Integrating Reflexivities into Survey Research workshop , organised by IMISCOE Standing Committees: Reflexivities in Migration Studies and Methodological Approaches and Tools in Migration Research. Online.
Oct 2022*	Expert workshop on short-term intra-EU mobility patterns prior, during (and beyond) Covid , organised by European Trade Union Institute.
Sep 2022	We Move – A race equality and migrants rights summit , organised by Runnymede Trust and the University of Leeds.
Sep 2022*	European Action Day Against Islamophobia , organised by Forum of European Muslim Youth and Student Organisations.
Jul 2022	European Consortium for Sociological Research (ECSR) Annual Conference , organised by the University of Amsterdam.
Jun 2022*	Conference 'Measuring Migration: How? When? Why?' , organised by Nuffield College, University of Oxford.
Mar 2022*	Symposium 'Migrant Workers or Ethnic Minority Labour Force – What's the Difference, What's the Same?' , organised by Migration Mobilities Bristol and the Centre for the Study of Ethnicity and Citizenship (University of Bristol). Online.
Feb 2022*	UK Home Office Analysis and Insight , Seminar Series. Online.
Sep 2021	European Consortium for Political Research (ECPR) General Conference , Online.
Feb 2021*	Migration Statistics User Forum – Office for National Statistics , Online.
Aug 2021	American Sociological Association (ASA) Annual Meeting , Online.
Nov 2020*	Inspiring Ideas at Trinity: 'The impact of COVID-19 on migrants, refugees and asylum seekers' , organised by Trinity College Dublin. Online.
Oct 2020	Ciclo de conferencias sobre Unión Europea: 'Las consecuencias del Brexit en el mercado laboral de la UE' , organised by Jean Monnet Centre of Excellence – Universidad de Málaga. Online.
Oct 2020*	'Falling through the cracks: how can we protect vulnerable EU citizens?' , organised by the All-Party Parliamentary Group on Migration. Online.
Oct 2020	'COVID-19, the Withdrawal Agreement and Citizens' Rights: No time to waste' , organised by Migration Policy Institute webinar. Online.
Mar 2019	ECSR Thematic Workshop 'Migration, Social Stratification and Inequality' , organised by the University of Milan.

Teaching Experience

Fall 2014	Lecturer - Social and Political Theory , Universidad Carlos III de Madrid.
Spr 2014	Teaching Assistant - Structure and Social Change , Universidad Carlos III de Madrid.
Spr 2013	Adjunct Professor - Sociology of Organizations , Universitat Pompeu Fabra. Adjunct Professor - Education and Labour Market , Universitat Pompeu Fabra.
Fall 2012	Adjunct Professor - Introduction to Sociology , Universitat Pompeu Fabra.
2008-2011	Teaching Assistant - Political Science I, Spanish Politics, and Political Theory , Universitat Pompeu Fabra.

Software

Proficiency Levels in Software: **Advanced** in Stata and Tableau. **Intermediate** in \LaTeX . **Basic** in R.

Service

EDITOR **I was editor of the COMPAS Working Paper Series** between 2019 and 2024

OTHER **I was member of the Advisory Board member of the Migration Policy Unit at IPPR (Institute for Public Policy Research)**, a leading progressive think tank based in London, in 2023 and 2024.
Member of the **Economic and Social Research Council (ESRC) Peer Review College**

Reviewer

American Sociological Review, Comparative Migration Studies, Critical Studies in Education, Current Sociology, Du Bois Review: Social Science Research on Race, Educational Research Review, European Societies, European Sociological Review, International Migration Review, International Journal of Comparative Sociology, Journal of Ethnic and Migration Studies, Journal of Refugee Studies, Journal of Immigrant and Minority Health, Journal of Social Policy, Migration Studies, Migraciones, Oxford Review of Economic Policy, Oxford Economic Papers, Political Psychology, Research in Social Stratification and Mobility, Social Inclusion, Social Science Research, Sociology of Education.

I have been a reviewer for the European Cooperation in Science and Technology (COST) Actions Programme, UK Research and Innovation, and *Agencia Estatal de Investigación* (main research funding agency in Spain).